

Strategic planning sessions reveal much

As you probably have read in the latest **DSEA-Action**, the planning sessions on July 15th & 16th were considered very successful by the participants. A new proposed mission statement was composed for presentation to the membership along with three (3) goals. To save space in this newsletter, these were published in the latest issue of **DSEA Action**; plus you can check them on our website www.dsea-r.org.

Besides these outcomes, committee members brainstormed **S. W. O. T.** (strengths, weaknesses, opportunities and threats). From these conclusions, a vision for the next three (3) years was developed.

DSEA-R vision for 3 years from now ...

- Provide information & workshops (pre-retirement, financial along with health, welfare and benefits)
- Answer social, health, financial, legal and leisure concerns to our members
- Present work opportunities
- Provide workshops (DOE, mentor, etc.)
- Join with other retired groups
- Provide interest clubs (over 50 personal groups, health, fitness, dating, etc)
- Actively recruit new members
- Promote our public service (make public our organization & years of work)
- Seek dedicated space & staff
- Become more politically active for retired issues
- Sponsor scholarships for future educators

- Contact local retirement groups
- Increase membership to 1,500 to 2,000
- Eliminate lobbying for retirement benefits
- Provide forum to share issues
- Increase voting representation at DSEA-RA (& NEA-RA)
- Explore retirement home option
- Form a liaison with each local
- Advocate for future education
- Combine conferences (with DSEA)
- Promote public education



Thanks go to the following participants ...

Pete Anderson	Barbara Bordley
Sonja Brown	Doris Collins
Angela Dunmore	Joel Glazier
Alan Hendel	Claudia Hughes
Dorothy Mack	Edie Mahoney
Rudy Norton	Rich Phillips
Norman Poole	Delores Price
Steve Smith	Jim Testerman
Gail Uncapher	Marge Windolph

Special thanks go to ...

Deb Stevens, program coordinator and leader of the planning sessions

Debbie Weaver, our program assistant who typed, organized & planned the event

WELCOME TO OUR NEW MEMBERS

The DSEA-R Membership and Communications Committees have been promoting DSEA-R at every event we can; it looks like it paid off.

Here are our new members.

PRE-RETIRED MEMBERS, NOW RETIRED

- J. Denise Baker (Lake Forest)
- William R. Cooper (Smyrna)
- Patricia Earl (Colonial)
- Barbara Grogg (Colonial)
- Holly Hitzig (Caesar Rodney)
- Barbara Jacobs (Red Clay)
- Paula Warrington (Caesar Rodney)
- Doris Wilkins (Colonial)
- Margery Windolph (Brandywine)

NEW DSEA-R MEMBERS

- Kathryn Alderman (Indian River)
- Clifford Andrews (Indian River)
- Lois Barth (Christina)
- Eleanor Bartholomew (Christiana)
- Michael Bishop (Christina)
- Nancy Black (Red Clay)
- Robert Bleile (Seaford)
- Eleanor Bracy (Christina)
- Barbara Brooks (NCCVT)
- Martha Burke (Christina)
- Dan Cannon (Seaford)
- Vera Chalfont (Christina)
- Brenda Chambers (Indian River)
- Marjorie Chappel (Smyrna)
- Geri Clark (Indian River)
- John Clendaniel (Christina)
- E. Denise Coates (Milford)
- Shirley Conaway (Lake Forest)
- Robert Corday (Christina)
- Sarah Cornell (Christina)
- Beth Cromie Howlett (Indian River)
- Phyllis Cunningham (Christina)
- Sandra Cunningham (Red Clay)
- Joanne Czernik (Delmar)
- Joy Davies (Christina)
- Alfreda Dean (Capital)

- Mary Dobrzynski (Christina)
- Irene Dodson (Laurel)
- Angela Dunmore (Cape Henlopen)
- Martha Eisenhour (Cape Henlopen)
- Martha Everett (Smyrna)
- Susanne Faulkner (Appoquinimink)
- Carl Fennell (Capital)
- John Gardoski (Cape Henlopen)
- Rebecca Garner (Seaford)
- Carla Garrison (Appoquinimink)
- Dorothy Gerow (Christina)
- Michele Gordon (Capital)
- Gilbert Green (Red Clay)
- Richard Griffith (Brandywine)
- Barbara Guisepe (Brandywine)
- Catherine Haley (Christina)
- Joseph Harris (Colonial)
- James Harrison (Smyrna)
- Eleanor Hasty (Christina)
- Joyce Hatfield (Colonial)
- Janice Hess (Capital)
- Nila Hill (Christina)
- Dorotheia Hilton (Christina)
- John Holland (Christina)
- Joyce Holland (Colonial)
- Kathleen Hudson (Indian River)
- Amelia Hutchison (Christina)
- Margaret Johnson (Capital)
- Janet Johnson (Indian River)
- Thomas Johnson, Jr. (Indian River)
- Susan Judd (Appoquinimink)
- Marianne Kellner (Red Clay)
- Jacqueline Koniencki (Capital)
- Patricia Koria (Christina)
- Claire Krisewicz (Seaford)
- Lois LaMarche (Caesar Rodney)
- Bradley Lane (Colonial)
- Anita Layfield (Caesar Rodney)
- Maureen Leclerc (Cape Henlopen)
- Susan Malley (Seaford)
- Charlotte McCarron (Indian River)
- Kathleen McCorriston (Brandywine)
- Carol McFann (Capital)
- William McLaughlin (Brandywine)
- Judith Mims (Caesar Rodney)
- Beatrice Moore (Seaford)
- Glenn Moore (Red Clay)
- Betty Moran (Red Clay)

- Suzanne Morrow (Indian River)
- Diane Murphy (Indian River)
- Robert Neider (Colonial)
- Danette O'Brien (Seaford)
- Deborah O'Brien (Christina)
- Barbara Oncay (Capital)
- Sue Osborn (Red Clay)
- Mary Ann Ozlanski (Brandywine)
- Sandra Palmer (Caesar Rodney)
- Sandra Parker (Lake Forest)
- Wanda Parton (Capital)
- Paulette Patterson (Lake Forest)
- Annette Pratola (Red Clay)
- Jeffrey Pyle (Christina)
- Cynthia Ritthaler (Christina)
- Judith Robertson (Cape Henlopen)
- Mary Rogers (Indian River)
- Erma Rowse (Cape Henlopen)
- Tamara Rust (Indian River)
- Thomas Savidge (Colonial)
- Bernice Sayne (Christina)
- Susan Seal (Cape Henlopen)
- Ruth Shelton (Caesar Rodney)
- Albert Shue (Colonial)
- Judith Shulley (Christina)
- Linda Simpson (Cape Henlopen)
- Steve Smith (Smyrna)
- Margaret Spengler (Milford)

DSEA-Retired Calendar

September, 2008

- 3 Last day to RSVP for picnic
Contact Debbie Weaver
- 8 **Strategic Planning Meeting**
10 a.m., DSEA Dover office
- 10 **DSEA-R Annual Picnic**
Pizzadili Winery, Felton
- 23 *Investments That Work for You
DSEA, Newark office
- 25 *Investments That Work for You
DSEA, Dover office

October, 2008

- 6 **Advanced Defensive Driving
DSEA, Dover office
- 7 **DSEA-R Board of Directors**
10 a.m., DSEA Dover office
Legislative Committee
meeting
1 p.m., DSEA Dover office

8 & 9 **Basic Defensive Driving
DSEA, Newark office

15 & 16 **Basic Defensive Driving
DSEA, Dover office

- Rosemary Staniszewski (Smyrna)
- Dona Stephan (Red Clay)
- Jayne Tabler (Indian River)
- Mary Tash (Red Clay)
- Louvenia Tatman (Appoquinimink)
- Janet Taylor (Laurel)
- Bonnie Van Tine (Seaford)
- Leah VanGelder (Seaford)
- Karen Velitskakis (Caesar Rodney)
- Rebecca Vye (Red Clay)
- J. Patrick Walker (Christina)
- George Wallace (Brandywine)
- Martina Walton (Red Clay)
- Deborah Warrell (Caesar Rodney)
- Kathleen Warren (NCCVT)
- Martin Werde (Christina)
- Shirley Wesley (Christina)
- Delores Western (Caesar Rodney)
- Carolyn Whitt (Woodbridge)
- Carmilla Williams (Caesar Rodney)
- Anna Williamson (Christina)
- Frieda Woitko (Red Clay)
- Hazel Wood (Christina)
- Belinda Young (Caesar Rodney)
- Jacob Zeigler (Colonial)

November, 2008

- 3 **DSEA-R Membership & Communications Committee meeting, 10 a.m., DSEA Dover office**
DSEA-R Activities Committee meeting, 1 p.m., DSEA-R Dover Office
- 4 **Election Day**
- 5 *You & Your DE Pension Plan
DSEA, Dover office
- 8 **Pre-Retirement Workshop, 8 a.m., DSEA Dover office**
- 12 *You & Your DE Pension Plan
DSEA, Dover office
- 13 **Advanced Defensive Driving
DSEA, Newark office

<p>*Workshops presented by DSEA & Horace Mann</p>
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****Classes sponsored by DSEA &
Horace Mann
CONTACT TAMMY WAGNER
TO REGISTER**

Did you receive your DSEA/DSEA-Retired Calendar for 2008-2009? A mailing was sent in August which had your calendar & some other important information. Let **Debbie Weaver** know if you did not receive your mailing!

Also, if there's any incorrect information on the letter, please correct it with Debbie.

Don't forget to visit **YOUR WEBSITE** for additional information about your organization including pension, our calendar as well as Board and committee minutes. We even have some pictures of our members hard at work & play!!

www.dsea-r.org

DSEA-Retired newsletter is published quarterly by the Delaware State Education Association for its retired members.

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VICE PRESIDENT: Carla Pyle

SECRETARY: Jeannie Beldyk-Byers

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